AIRINC
WORKFORCE GLOBALIZATION

The Most Important Aspect of any Expatriate Assignment? Housing.

Research shows that no international assignment can be successful without satisfactory housing accommodations.

The Benefits of Appropriate Accommodations
on assignment

While housing is one of the most costly and visible components of an expatriate compensation package, no other single component has such a direct impact on the well-being of a relocating family.

- **Enhanced Recruitment and Retention**
- **Greater Assignee and Family Satisfaction**
- **Quicker Settling-In Process**

10 Most Expensive Cities
for Expatriate Rental Housing

1. Luanda, Angola
2. Hong Kong
3. Moscow, Russia
4. Manhattan, NY, U.S.A.
5. Hamilton, Bermuda
6. London, U.K.
7. Geneva, Switzerland
8. Shanghai, China
9. Tokyo, Japan
10. Yangon, Myanmar

What do you get for your money when relocating your best and brightest?

What About Utilities?

Much like the cost of gasoline, the cost of electricity can vary widely depending on taxes, subsidies, how the electricity is produced, and the exchange rate.

Utilities are a major consideration when it comes to host housing.

Price per kWh (USD)

In St. Thomas, kilowatt hours cost more than 50 times the Kuwait price.

AIRINC monitors several factors that affect the cost of utilities for expatriates including: Prices, Climate, Unit Type, and Expatriate Usage Patterns.

10 Least Expensive Cities
for Expatriate Rental Housing

1. Banjul, Gambia
2. Mbabane, Swaziland
3. Port Dickson, Malaysia
4. Miri, Malaysia
5. Lodz, Poland
6. Gaborone, Botswana
7. Nenagh, Ireland
8. Brno, Czech Republic
9. Grenoble, France
10. Montpellier, France

AIRINC surveys housing in over 400 locations around the globe each year. We compiled these lists using data collected over the past year to provide a glimpse into international cost differences.

One Budget Does Not Fit All

Housing standards are different around the world and housing budgets vary depending on location, family size, and salary.

What do you get for a budget of **USD 4,500 per month** around the world?

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Tokyo, Japan	**1br - apartment**	**950 sq/ft**
Geneva, Switzerland	**2br - apartment**	**1050 sq/ft**
San Francisco, CA	**2br - apartment**	**1200 sq/ft**
Chicago, IL	**4br - house**	**2500 sq/ft**
Cape Town, South Africa	**4br - house**	**3000 sq/ft**
Atlanta, GA	**5br - house**	**4000 sq/ft**
Quito, Ecuador	**5br - house**	**6000 sq/ft**